

# **Skaggs Catholic Center Youth Activities Association**

## **Draft and Tryout Regulations**

Adopted 2/13/06

Sports programs sanctioned by SCCYAA include leagues with a heightened level of competition but limited roster slots, requiring a tryout process; and multiple teams within an age division, or more players participating than a single team can accommodate, requiring a player assessment/draft. In all cases, SCCYAA requires a fair selection process under the following rules and guidelines:

### **Tryouts:**

*The method used for roster selection when teams are designated as super-league, competitive or as "A" and "B" teams in a league with differentiated skill levels, and where team selection is based on skill, experience and athleticism.*

- Any super-league, competitive or A/B program sanctioned by SCCYAA or using Skaggs Catholic Center facilities must hold an open tryout, where an opportunity to make the team is provided to all children who may be interested and eligible.
- Tryout information must be announced well in advance of the tryout date through school, parish and campus communications. (School newsletter, flyers etc.).
- If there are both super-league/competitive and recreational/instructional teams within the same sport that are sponsored by SCCYAA in a given season, (e.g. Hillcrest Baseball and Rocky Mountain Baseball), the super-league program must hold tryouts before the recreational program.
- All head and assistant coaches must attend the tryouts. Tryouts may be closed to parents and any other spectators at the discretion of the overseeing SCCYAA representative or coach.
- Tryouts will be overseen by the SCCYAA representative for the sport and/or any other designated SCCYAA representative. Juan Diego Catholic High School coaches and the JDCHS athletic director may be included in the process.
- Tryouts optimally should be conducted over a series of days rather than one day so that coaches unfamiliar with players have adequate opportunity to evaluate their skills.
- The exact tryout procedure and the drills and assessment techniques to be used will be determined and understood in advance by coaches and the SCCYAA representative(s) of the sport at pre-season coaches meetings.
- Each sport/program also will determine at coach meetings – and submit to SCCYAA - the method for ranking, grading or assessing players as fairly as possible. (Example: A numbering system 1-10, with 10 being the highest skill level). All players will be graded or ranked on the same system, including the children of coaches.
- The ranking system is the basis of team selection and is sport-specific, as pre-determined by the representatives of the sport in advance. Selection of players must be fair and objective, and made without regard to carpools, friendships or parent preferences for coaches.

- In an A/B team structure, which is inherently skill-differentiated by the governing league, roster selection requires placement of the most advanced/skilled players on an A team and more beginning/intermediate players on a B team. No players are cut from a team; they are placed A or B based on skill and experience levels.
- **Any issues or disagreements between coaches will be mediated by the SCCYAA representative for the sport or another SCCYAA designee and solved reasonably and amicably.**
- **The SCCYAA Executive Committee has final authority over all tryouts.**
- **Any modification of the above process must be approved by the SCCYAA Executive Committee.**

### **Drafts:**

*The method used for roster selection when there are more children participating than can be accommodated on one team and/or when there are multiple teams within an age group or level of competition. Parity of teams is the expected outcome, and no players are cut.*

- Any sport sanctioned by SCCYAA or using Skaggs Catholic Center facilities must hold an assessment/draft to determine roster selection when there are multiple teams in the same age or competitive division.
- Draft schedules and procedures will be communicated through SCCYAA in a timely way through school, parish and other campus communications.
- All head and assistant coaches should attend the draft. A good-faith representative may attend/conduct the draft for a given team in the event a team does not yet have a coach assigned. Drafts may be closed to parents and any other spectators at the discretion of the overseeing SCCYAA representative.
- Drafts will be overseen by the SCCYAA representative for the sport and/or any other designated SCCYAA representative. Juan Diego Catholic High School coaches and the JDCHS athletic director may be included in the process.
- Assessments and drafts may be conducted in a single session or scheduled over a series of days so that coaches unfamiliar with players have adequate opportunity to evaluate their skill levels.
- The exact draft procedure and the drills and assessment techniques to be used will be determined and understood in advance by coaches and the SCCYAA representative(s) of the sport at pre-season coaches meetings.
- Each sport/program also will determine at coach meetings – and submit to SCCYAA -- the method for ranking, grading or assessing players as fairly as possible. (Example: A numbering system 1-10, with 10 being the highest skill level). All players will be graded or ranked on the same system, including the children of coaches.
- Children of coaches can be “frozen” in order to play on their parent’s team, but their rankings must be factored into the selection process. (see below).
- In a draft, players must be divided up as equally as possible by skill level.
- The ranking system is the basis of team selection and is sport-specific, as pre-determined by the representatives of the respective sport in advance. Selection of

players must be fair and objective, and made without regard to carpools, friendships or parent preferences for coaches.

- A fair selection process includes the following:
  - *Coaches' selection order is determined by picking a number out of a hat.*
  - *Coaches start by choosing among the players with the highest ranking(s) first, moving to players with lower ratings until all are chosen.*
  - *For programs with 3 or more teams: each selection round will start by each coach choosing one player at a time until the last coach has chosen. The last coach in each round gets 2 choices, and selection reverses order. (For example: coach 1 picks first, then 2, through coach 3 (who gets two choices), followed by coach 2 and coach 1 (who gets two choices) until all players are selected.*
  - *Rounds are equivalent to every participating coach making a selection. The first wave of selections by all coaches is the first round. The second round entails the last coach making his/her second pick and reversing order, proceeding back to the first coach, who then picks twice and reverses order for the third round, and so on. The last coach to choose in each round always chooses two players.*
  - *For programs that have two teams: The first to choose will be determined by picking out of a hat. The coach picking second will have two choices in the first round, and coaches will alternate choosing one player each after the first round, until all are chosen (Coach 1 picks; Coach 2 takes two players, and from then on each chooses one at a time).*
  - *Children of coaches may be frozen on the respective teams coached by their parents. If their skill rankings are the same, the selection order in a draft is not disrupted. If the skill rankings differ, the coach will skip his/her pick in that particular skill-level round in order to maintain the even balance.*
  - *There may be no attempt to stack a team by grouping particular assistant coaches. The overseeing SCCYAA representative may make any determination necessary to balance teams if manipulation is suspected.*
  - *Players who have turned in a participation form but are not present at tryouts will have their names thrown into a hat for random selection. Players who join a program after tryouts will be "hat picked" as well.*
- **Any issues or disagreements between coaches will be mediated by the SCCYAA representative for the sport or another SCCYAA designee and solved reasonably and amicably.**
- **The SCCYAA Executive Committee has final authority over program tryouts.**
- **Any modification of the above process must be approved by the SCCYAA Executive Committee.**