

Skaggs Catholic Center Youth Activities Association

Coach Selection Policy

Adopted 2/13/06

In instances when there are multiple candidates for a single head coaching position with any SCCYAA-sponsored team, and informal discussions cannot resolve the issue, the following criteria and selection process are required for choosing a head coach:

Criteria:

- 1) Basic competency: A clear understanding of the game and its rules.
- 2) Experience as a player in the same sport and the level of play.
- 3) Experience as a coach in the same sport or another sport – duration and level.
- 4) Specific training or certification attained from a league, federation or governing body.
- 5) No pattern of complaints to SCCYAA or the governing league of the sport.
- 6) No disciplinary actions past or pending with SCCYAA or the governing league of the sport (including game ejections).
- 7) Compliance with all Safe Environment requirements and SCCYAA Codes of Conduct.

Selection process:

- 1) A selection committee of 3-4 individuals will be formed and headed by the SCCYAA representative of the sport. The selection committee should include at least one other member of the SCCYAA Executive Committee and may include the varsity coach from Juan Diego Catholic High School.
- 2) The selection committee will meet in a timely way with the individuals seeking the coach position and evaluate them based on the criterion outlined above.
- 3) The selection committee may ask questions or seek information beyond the criterion if relevant, (coaching style, temperament, team-discipline approach etc.).
- 4) The selection committee may make subjective determinations in the best interest of a team. (An NCAA-level coach may have superior knowledge, but not the temperament for a youth team. An individual who has coached his/her child's team since kindergarten may have seniority, but the team may benefit more from a fresh face or new approach).
- 5) A "tie-breaking" criterion, if candidates are roughly equivalent, may be to rotate the head coaching position between the individuals by playing season or year.
- 6) The selection committee must unanimously select the coach. If the decision is split, the coach must be chosen at the soonest possible opportunity by the full SCCYAA Executive Committee.
- 7) A unanimous decision by any sport selection committee or a final decision by the SCCYAA Executive Committee is binding and not subject to appeal.